

**Memorandum of Agreement
Between
The Pickerington Local Board of Education
And
The Pickerington Education Association (OEA/NEA)
RE: Article 10 – Group Assignments for Extra-Curricular Activities**

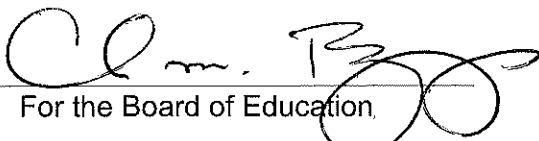
The Pickerington Local School District Board of Education and the Pickerington Education Association will enter into a mutual agreement for Outdoor Education at the middle school level under the following conditions:

1. All three (3) middle schools will participate in the Outdoor Education Program. The field trip will be fully funded by the students.
2. No teacher shall be required to attend and/or participate in the program. Those not participating shall suffer no evaluative consequences. Any building teacher may volunteer to attend the program. Sixth grade teachers not attending will be assigned to a classroom or other duties by the principal/district.
3. Teachers will not be required to handle any medications or attend medical training in order for students to participate.
4. Teacher will not be required to participate in any fundraising activities. All fundraising activities will occur through building PTSO and volunteers.
5. Teachers will not be required to complete any responsibilities that were formally part of the duties of the coordinator for Outdoor Education that would not be part of planning a normal field trip. If they are directed to, they will put it on a timesheet and be paid their non-instructional rate.
6. If due for unforeseen circumstance, teachers work past their 8 hours, teachers will be paid their non-instructional rate for any time past their 8 hours. On the day of the scheduled outdoor education trip, teacher's normal hours for that work day will be adjusted to accommodate for the hours of the camp, however they will remain an 8 hour work day.
7. Teachers will be notified of the date their school will be attending and the altered hours to be worked no later than December 20, 2019.

This agreement shall be in effect from the signature date of all parties below until May 20, 2020. This Agreement shall not set a practice or precedent for similar or dissimilar circumstances now or in the future.

For the Association

Date



For the Board of Education

12-18-19

Date