

**MEMORANDUM OF AGREEMENT**  
**Between the**  
**Pickerington Local Board of Education**  
**and the**  
**Pickerington Education Association**

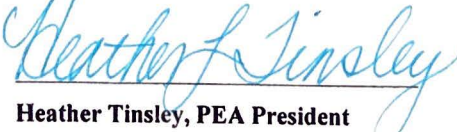
This Memorandum of Agreement is entered on March 13, 2020, by the Pickerington Local Board of Education (hereinafter referred to as "the Board") by the Pickerington Local Education Association (hereinafter referred to as "the Association").

In an effort to address issues brought on by Governor DeWine's mandated school closure due to the COVID-19 epidemic beginning at the end of the school day on March 16, 2020 and continuing through April 3, the parties agree to the following:

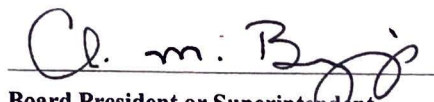
- 1) Spring Break for the district shall take place March 23 through March 27, 2020.
- 2) In the event that a teacher is unable to perform online duties, the teacher shall report absences through absent management system.
- 3) All employees shall be compensated as usual.
- 4) Transformation team will meet to discuss any irregularities pertaining to evaluations upon return.
- 5) Teacher work day will be their normal contractual day. They should be available remotely to students and district personnel during these hours unless 6 & 7 are executed.
- 6) If the district requests all staff to report in during school closure, they will provide a 48-hour notice when possible for staff to report.
- 7) Special education staff may still be required to attend meetings as directed to maintain compliance. This may be in person or remotely if possible.

The parties agree that this agreement expires on June 30, 2020.

**For the PEA**

  
Heather Tinsley, PEA President

**For the BOARD**

  
Board President or Superintendent