

MEMORANDUM OF UNDERSTANDING
between the
PICKERINGTON LOCAL BOARD OF EDUCATION
and the
PICKERINGTON EDUCATION ASSOCIATION

This Memorandum of Understanding ("MOU") is entered on January 24th, 2022, by the Pickerington Local Board of Education (hereafter referred to as "the Board") and the Pickerington Education Association (hereafter referred to as "the Association" or "PEA").

WHEREAS, the Board and PEA are parties to a Master Agreement that is effective midnight, June 30, 2021 and continue through midnight, June 30, 2023 ("Agreement"); and

WHEREAS, the Parties wish to memorialize the agreements and understandings regarding the Morning Level Up Academy ("Academy") for Elementary Schools into this MOU; and

NOW, THEREFORE, the Parties hereby agree as follows:

1. The purpose of the Morning Level Up Academy is to move third (3rd) grade students from Basic to Proficient Reading with writing responses.
2. The Morning Level Up Academy shall take place twice a week (Tuesdays and Thursdays) from 8:00 A.M. – 9:00 A.M., between February 1, 2022 through March 31, 2022.
3. The Academy will be open to third (3rd) grade students that are on RIMPS, excluding both of the following:
 - those students that scored a 700; and,
 - those students that did not receive the cut off score for 3GRG but scored on track for the fall diagnostic.
4. Teachers who participate in the Academy shall receive no less than one (1) hour of training prior to starting the Academy and one (1) hour each week (collaboration via Google Meet) for a total of ten (10) hours of prep.
5. Teachers who participate in the Academy will be paid their instructional rate for the two (2) days per week that they teach in the Academy.
6. Teachers who participate in the Academy will be paid their non-instructional rate for prep time, not to exceed a total of ten (10) hours of prep time as noted in #4 above.
7. All instructional teaching positions for the Morning Level Up Academy shall be posted in accordance with the Negotiated Agreement.
8. This MOU shall not create precedent and contains the entire agreement between the Parties as to the matters set forth herein. There are no other understandings or

agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.

9. All other terms and provisions set forth in the Agreement shall remain in effect through June 30, 2023 unless modified, in writing, by mutual agreement of the parties.

SO AGREED:

Pickerington Education Association

Pickerington Local School District Board of Education

Bradley Harris 1-21-2022
PEA President Date

Superintendent Date January 24, 2022