

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE PICKERINGTON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND
THE PICKERINGTON EDUCATION ASSOCIATION

This Memorandum of Understanding (“MOU”) is made by and between the Pickerington Local School District Board of Education (the “Board”) and the Pickerington Education Association (the “Association”) (collectively “the Parties”).

WHEREAS, the Board and the Association are currently parties to a collective bargaining agreement (“Agreement”); and

WHEREAS, the Parties wish to memorialize the agreements and understandings regarding the Virtual Learning Academy (VLA) for the 2022-2023 school year; and

WHEREAS, the Parties wish to memorialize their agreements and understandings on this matter into this MOU;

NOW, THEREFORE, the Parties hereby agree as follows:

1. For the 2022-2023 school year only, the Board will pay a unit member \$45 for every SPT in a given week during which the unit member is assigned to internally sub, as long as **all** of the following apply:
 - a. The unit member is assigned to internally sub for each and every SPT scheduled for the unit member during that given week; AND
 - b. The unit member doesn’t use any leave time (e.g. sick time, personal time or any other approved leave) in lieu of any of the unit member’s scheduled SPT during that week
 - c. This paragraph only applies to weeks where students are in-person three (3) or more days.

The unit member shall enter these additional \$45 requests into the District’s online timesheet entry system, and shall denote each entry as “\$45 for loss of every scheduled SPT for the week.” This payment shall be in place of the compensation paid to the unit member under Article 30.B.7.

2. This MOU contains the entire agreement between the Parties as to the matters set forth herein. There are no other understandings or agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.

3. All other terms and provisions set forth in the 2021-2023 collective bargaining agreement shall remain in effect through June 30, 2023, unless modified, in writing, by mutual agreement of the parties.
4. This MOU shall be deemed effective immediately upon execution by the parties and shall expire on June 30, 2023.

SO AGREED:

Pickerington Local School District Board of Education

by _____
Superintendent Date

Pickerington Education Association

by _____
PEA President Date