

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE PICKERINGTON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND
THE PICKERINGTON EDUCATION ASSOCIATION**

This Memorandum of Understanding ("MOU") is entered on January 23, 2023 by and between the Pickerington Local School District Board of Education (the "Board") and the Pickerington Education Association (the " Association") (collectively "the Parties").

WHEREAS, the Board and the Association are currently parties to a collective bargaining agreement ("Agreement") that is effective June 30, 2021, through midnight, June 30, 2023; and

WHEREAS, the Parties wish to memorialize the agreements and understands regarding Article 30, Unit Member Day and Year (the "Article 30"), for the 2023-2024 school year into this MOU; and

NOW, THEREFORE, the Parties hereby agree as follows:

1. Article 30, part D, will be amended as follows:

D. Unit Member Year (Except New Unit Members) – Cross-Reference Article 8

The unit member year shall be defined as follows:

K-8 Year

Up to 176 Instructional days
Up to 3 Parent-Teacher Conference Days
No less than 1 Record Day*
No less than 4 Teacher Professional Development Days
No less than 2 Pre-Service Days
186 Total

9-12 Year

Up to 177 Instructional days
Up to 2 Parent-Teacher Conference Days
No less than 1 Record Day*
No less than 4 Teacher Professional Development Days
No less than 2 Pre-Service Days
186 Total

There will be one (1) record day at mid-year and one (1) teacher professional development day. The teacher professional development days will be used for planning, collaboration, grading, benchmarking, assessment data, and recordkeeping. On each of the professional development days (including the days that count toward the ODE minimum hours exception), 5 hours shall be administratively directed, and 2 hours and 30 minutes shall be teacher directed.

At least one (1) of the two (2) pre-service days shall be utilized for uninterrupted teacher preparation for the new school year.

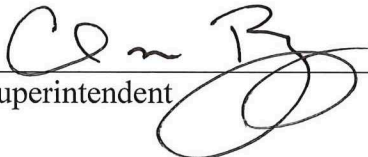
2. This MOU contains the entire agreement between the Parties as to the matters set forth herein.
3. There are no other understandings or agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.
4. All other terms and provisions set forth in the 2021-2023 collective bargaining agreement shall remain in effect through June 30, 2023, unless modified, in writing, by mutual agreement of the parties.
5. This MOU shall be deemed effective immediately upon execution by the parties, and unless the Parties agree otherwise during upcoming negotiations for a successor Master Agreement, the changes made to Article 30 via this MOU will be incorporated into a successor Master Agreement.

SO AGREED:

Pickerington Education Association

Reed Harris 2/28/2023
PEA President Date

Pickerington Local School District Board
of Education

 2-13-23
Superintendent Date