

**Memorandum of Agreement
Between
The Pickerington Local Board of Education
And
The Pickerington Education Association (OEA/NEA)
RE: Article 17 – Sick Leave**

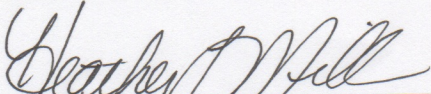
The Pickerington Local School District Board of Education and the Pickerington Education Association will enter into a mutual agreement for Sick Leave deductions for all PEA Bargaining unit members under the following conditions:

Article 17 – Sick Leave

b. Unit members shall have sick leave deducted according to the following formula:

<u>Amount of Time Absent Per Day</u>	<u>Sick Leave Deduction</u>
More than 6 hrs.	1.00 day
4 hrs. 1 min. to 6 hrs.	0.75 day
2 hrs. 1 min. to 4 hrs.	0.50 day
Up to 2 hrs.	0.25 day

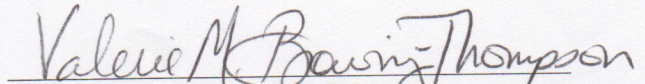
This agreement shall be in effect for the duration of the 2015-2018 Master Agreement.



For the Association

9/15/16

Date



For the Board of Education

9/15/16

Date